

Data Protection Privacy Clause:

At Bittiner Hub, we are committed to protecting the privacy and security of your personal data. This Data Protection Privacy Clause outlines how we collect, use, and safeguard your information in compliance with applicable data protection laws.

- 1. Data Collection and Use:
 - We may collect personal data, including but not limited to, name, contact information, identification
 documents, and employment history, for the purposes of facilitating collaboration, providing training
 and support services, and ensuring effective communication with our stakeholders.
 - Your personal data will only be used for legitimate business purposes and will not be disclosed to third parties without your consent, except as required by law or authorized by you.

2. Data Security:

- We implement appropriate technical and organizational measures to protect your personal data against unauthorized access, disclosure, alteration, or destruction.
- Access to your personal data is restricted to authorized personnel who require it for the performance of their duties.

3. Data Retention:

- We retain your personal data only for as long as necessary to fulfill the purposes for which it was collected, or as required by law.
- Upon expiry of the retention period, we securely dispose of or anonymize your personal data in accordance with our data retention policies.

4. Data Subject Rights:

- You have the right to access, rectify, or erase your personal data held by us. You may also object to the processing of your personal data or request data portability.
- To exercise your rights or make inquiries about our data protection practices, please contact our designated Data Protection Officer.

5. International Data Transfers:

Your personal data may be transferred to and processed in countries outside of your country of
residence. We ensure that such transfers are made in compliance with applicable data protection
laws and with adequate safeguards in place to protect your privacy rights.

6. Consent:

- By providing us with your personal data, you consent to the collection, processing, and transfer of your information as described in this Data Protection Privacy Clause.
- You have the right to withdraw your consent at any time, without affecting the lawfulness of processing based on consent before its withdrawal.

By using our services and providing your personal data, you agree to be bound by the terms of this Data Protection Privacy Clause. We reserve the right to update or amend this clause from time to time, and any changes will be communicated to you through appropriate channels.